



## Environmental Policy

Interior Contract Int'l Ltd. is committed to the safe design, management, construction, and/or renovation of all projects. The safety of all staff, contractors, workers, and related personnel and protection of the environment is our highest priority.

ICIL will establish, implement and maintain an Environmental Management System (EMS) that will eventually conform with the ISO 14001 EMS Standard, and provides a disciplined framework within which all related personnel will fulfill its environmental responsibilities and continually improve its environmental performance.

In this endeavor, ICIL will:

- Consider the actual and potential environmental aspects and impacts of its operations and activities at all projects.
- Set environmental management system (EMS) objectives and targets, and periodically review them in order to continually improve EMS and environmental performance.
- Establish department environmental procedures and programs, including those fostering the prevention of pollution.
- Adhere to all applicable environmental laws and regulations, as well as to voluntary environmental commitments.
- Use best efforts to minimize, and eliminate where practicable, significant adverse environmental impacts of projects on employees, contractors, workers and all related personnel, the communities in which projects are located.
- Document, implement, and maintain our EMS, and communicate it to all employees.